Mrs. Bennett

Woman's Board of Home Missions

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The first matter considered by the Committee on Young People's Work at the meeting December 5th, 1922, was that of the future promotion of young people's work in the reorganization of Boards. The committee desires to place itself on record as having faced the probability of a readjustment of the work of the department and would make the following pronouncements:

1. That it be understood that young women's and children's societies, being definitely missionary organizations, shall be auxiliary to the Board of Missions through the women's departments.

2. That as C. E. societies have a large program of church activities, they shall be under the direction of the Board of Christian Education if this plan is deemed wiser by the sub-committee of Dr. Stone's committee on reorganization of the Boards. As a committee on young people's work, we consider it necessary that the missionary interests of the young people be promoted through an advisory council similar to that suggested for missionary education.

These <u>interests</u> are

(a) The Missionary aspects of young people's conferences and institutes.
(b) Definite mission study.
(c) Promotional missionary education.
(d) Special missionary information with assignments of objects for gifts and the periodical information in regard to same.

3. That this advisory council be composed of (1) a Director of young people's work and associate directors. (2) Two representatives from the Board of Christian Education, two representatives from the Board of National Missions and two from the Board of Foreign Missions. (3) The secretaries for young people's work in the Boards of Missions. Each member of the Advisory Council shall be entitled to vote. The Council shall elect its own chairman.

4. It shall be the function of the Advisory Council to recommend to the department methods and policies of work for young people, to develop a program, to coordinate such program to the young people's promotional missionary programs of the two Mission Boards and to plan for the promotion of the program subject to the Board of Christian Education.

5. The budget for the director of the department and his associaties, for the salaries of the promotional staff and for other expenses for promoting the program shall be provided by the Board of Christian Education. The budget for the representatives of the Mission Boards on the Council and for their associates shall be carried respectively by the Board of National Missions and the Board of Foreign Missions.

6. It is understood that such promotional activities as promotional missionary literature, stereopticon slides, special literature regarding missionary gifts and expenses of mission leaders in young people's summer conferences shall be under the control of the Mission Boards and financed by them, with the understanding that there must be the closest cooperation between the special promotional activities and the general educational program.

It was voted that these items are the sense of this meeting and may be used when requested to confer with the sub-committee referred to.

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TENTATIVE OUTLINE FOR YOUNG PEOPLE'S WORK UNDER THE REORGANIZATION OF THE BOARDS OF THE CHURCH AS OUTLINED AT A MEETING HELD ON THURSDAY, DECEMBER 20, 1928, BETWEEN REPRESENTATIVES OF THE WOMAN'S BOARDS OF HOME AND FOREIGN MISSIONS

Since three Boards, namely the Board of Christian Education, the Board of Foreign Missions and the Board of National Missions, have a special interest in and responsibility for the training in the church of the children and young people, it is evident that all plans for such work must be the concern of these three Boards. In making plans, cognizance must be taken of the fact that there are now certain organizations for young people, such as Light Bearers, Little Light Bearers and Westminster Guild, which are primarily missionary. The Christian Endeavor Societies and other organizations for young people recognize missions as but a part of their program. This is also true with the Sunday Schools.

The necessary overlapping of these interests makes it clear that only the very closest coordination of the program of the interested Boards would eliminate confusion both at headquarters and among the young people/

A unified, comprehensive program for all grades of children and young people should be developed jointly by the Board of Christian Education and the Missions Boards. This program should be an inclusive one covering all activities of children and young people in the church and so planned as to give a progressive course to be covered during the years of youth.

It is essential to the development of a well-rounded program for the young people of the Presbyterian Church that it should be along three lines.

Education

Gifts — (Personal service; (Money; (Life

Recreation

In the development of this three-fold program the responsibility of the Board of Christian Education would be religious education including missionary education.

The responsibility of the Mission Boards would lie in presenting the cause of missions to the young people (1) through promotional missionary education (2) through opportunities for personal service to the cause and (3) through appeals for gifts of money and of life for the Mission field.

These facts having been taken into consideration, an organization program somewhat as follows was suggested:

Within the Board of Christian Education and the Mission Boards there should be Departments responsible for the work among children and young people. These departments should be associated through a Young People's Advisory Council, which would be composed of (1) The director of the Department for young people's work of the Board of Christian Education and one associate director,(2) Two secretaries for young people in each Board of Missions, (3) An equal number of members from the Board of Christian Education, the Board of Foreign Missions and the Board of National Missions to be mutually agreed upon by these Boards. Each member of the Advisory Council would be entitled to a vote. The Council would elect its own chairman. This Advisory Council would be constituted with power to outline methods and policies for the work among children and young people and to coordinate the program of the three Boards. This Young People's Advisory Council should be adequately represented on the Council of Missionary Education in order to cooperate in the preparation and promotion of the missionary educational program for children and young people.

Development of Program

1. EDUCATION. The Departments of Religious Education and of Missionary Education should present the educational program for children and young people to the Young People's Advisory Council in order to unify the whole program. The responsibility for the preparation of promotional missionary material should be vested in the Mission Boards to be cleared through the Advisory Council.

11. GIVING. The whole program should be planned and coordinated so as to result in personal service, gifts of money and of life.

The gifts of money should be definitely related to the educational program. The suggested division of funds should conform as nearly as possible to the percentage allowed the Boards by General Assembly.

The Boards of Missions should offer to children and young peoples objects for their gifts , graded to the interests of the various ages.

III. RECREATION (SOCIAL). The program for this phase of approach would be a coordinated one arranged by the Young People's Advisory Council.

Carrying out of Program

Each Board in its direct approach to the children and young people would ~~be responsible for~~ present its own work in its relation to ~~presenting~~ the whole program, ~~in addition to emphasizing its own particular part~~. The entire program, including promotional plans, would be cleared through the Advisory Council in order to keep a well-balanced approach to the children and young people.

There is a growing desire on the part of the young people of the church for greater economy in organization. It is suggested that all children and young people should be organized into presbyterial unions , these unions to be made up of representatives from the societies and Sunday Schools within the bounds of a presbytery and to elect their own officers . In order that there may be guidance in their training there should be upon the Executive Committee of each Presbyterial Union representatives of the Young People's Committee of Presbytery and of the Woman's Presbyterial Society.
This Union should likewise be represented on each of these groups.

B'd of Pub. + S. S. Work

Conference on Young People's Work
New York City - January 4, 1923.

68

I. Defining the Group. The Young People shall include these from birth to about 25 years of age (or adult life)

II. Limiting the Field. The field of Young People's work under discussion shall be limited to those organizations or groups of young people within the local church which in program and activities effect the home, church and community life of the young people.

III These organizations are of two types, namely:

Type A Those organizations whose programs and activities are comprehensive in scope, such as the Young People's department in the Sunday-School, the organized class, the Young People's Society of Christian Endeavor, etc. (18-24)

Type B Those organizations whose programs and activities are confined in the main to one phase of work, such as: The Westminster Guild (Missionary) The Athletic League (Athletic)

IV The task of the (2) Christian Education for the organizations of type A shall be:

(a) Worship. To provide the materials and methods of worship and training in worship in home and church, graded to meet the needs of all in the most practical and effective way.

(b) Instruction. To provide the materials and methods of instruction in Bible, Missions, Stewardship, Life Choices, Denomination, Leadership Training, Etc, etc., in home, church and community, graded to meet the needs of all in the most practical and effective way.

(c) Expression. Including Training for Service, Practical Service and Recreational Activities. To provide the materials and methods of expressional activities in home, church, community and mission fields, graded to meet the needs of all in the most practical and effective way.

V The task of the Christian Education for organizations of Type B, shall be: To provide the materials and methods for developing that particular phase of Christian work for which the organization was created; graded to meet the needs of all in the most practical and effective way.

VI The responsibility for organizations of Type A.

(a) The Board of Christian Education shall be responsible for the organization, promotion and oversight of organizations of Type A; the missionary phases of the work to be determined and promoted in cooperation with the ~~Mission Boards.~~ Advisory Council

(b) Program for organizations of Type A. A unified program of Worship Instruction and Expression shall be provided, the missionary phases of which shall be determined in cooperation with the ~~Mission Boards.~~ Adv

(c) Promotion of programs for Type A. The Board of Christian Education and Mission Boards shall promote the unified program both individually and in cooperation from headquarters and from the organizations within the Synods and Presbyteries.

(d) Statistical reports from Organizations of Type A

Should any two or more Boards desire statistical reports from any of the organizations, Type A, those Boards shall work out a statistical blank together which blank shall be handled as the Boards concerned may agree.

(e) Financial appeals to Young People's Societies of Type A. Should the General Assembly authorize direct financial appeals on the part of two or more Boards to young people's societies of Type A, these Boards shall cooperate in apportioning the budget such apportionments to include specific amounts for each participating Board. All such apportionments shall be presented as a unified budget by all the Boards concerned, from headquarters and from the organizations within Synods and Presbyteries.

(f) Leadership Training for Organizations of Type A. The Board of Christian Education shall be responsible for providing Leadership Training for young people and adult leaders of young people in organizations of Type A. Such Leadership Training shall be provided through educational courses within the individual church, through church, city and Presbyterial Institutes, through Summer Conferences and through Interdenominational Assemblies, Conventions, Institutes, Training Schools and Conferences. There shall be close cooperation with the Mission Boards ~~regarding~~ the Missionary phases of Leadership Training.
Thro advisory

VII The responsibility ~~for~~ for organizations of Type B.
The advisory Council of the Board of Missionary Co

~~(a) Those Boards especially interested in the particular phase of Christian work carried on by organizations of Type B shall be responsible for the organization, promotion, oversight and all other activities of~~ organizations.
Missionary

(b) The plans for desired statistical records, financial appeals, leadership training etc, etc., for organizations of Type B shall rest with the ~~Board~~ especially concerned.
Missionary

Advisory Council of the

...IVE SECRETARY
...ELYN MORSE
OFFICE SECRETARY
MRS. DEWITT WALLACE
...SECRETARY FOREIGN LANGUAGE PUBLICATIONS ...ERVISOR, WORK FOR
FARM AND CANNERY MIGRANTS

Jan. 25, 1923

MISS ...

My dear Miss Purves:-

I had an opportunity on Tuesday to speak with Miss Hodge relative to the two matters of which we had spoken on Monday. The result of our conversation was that we were agreed that there should be an official conference arranged with Dr. Robinson and Mr. Hall relative to work with young women's organizations and that this should be planned for an early date. In the excitement of home matters since then I am not sure who was to ask for this conference but I am taking that up with Miss Hodge and we will try to push this matter on so that there may not be delay in this. We felt that it was best to face the situation frankly and go to the bottom of all questions that are in the mind of any of the Board representatives.

This would naturally mean that it would be best to hold off any gathering of the W.C.for W.S. until after that conference and indeed to await its outcome before setting a date or making any plans. Both Miss Hodge and I felt deeply the present embarrassment and the dangers of the situation inlosing the coopera tion of the girls but we trust to your diplomacy to make it clear to them that reorganization makes it necessary for us to await certain decisions before moving forward in new plans.

I am sorry for this delay and hope shortly to send you some definite word.

Most cordially yours,

K. M. D.

January 29, 1923.

Rev. Harold M. Robinson
Witherspoon Building
Philadelphia, Pennsylvania

My dear Mr. Robinson:

Miss Hodge and I are very eager, just as we know you are, to clear the ground as much as possible before the organization of the new Boards, in regard to the entire relationship of Young People.

I am therefore writing you to ask if it will be possible for us to have a conference with you and Mr. Hall some time in the near future; Friday, February 9th would be a convenient day for us, or Wednesday, February 14th. If neither of these dates is possible for you, will you please suggest another?

With cordial greetings,

Very sincerely yours,

President.

B:F

The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
Miss Lucy H. Dawson, *General Secretary*
Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

Princeton, New Jersey.
March 1, 1923.

Dear Mrs Bennett:-

Our conference with Dr. Robinson and Mr. Hall was quite satisfactory in many respects, and I think that we managed to show them that we wanted to cooperate with them in promoting one comprehensive program for girls and young women, and that the W.G.W.S. program could be made to fit in to their plans, which, they said, they had not as yet worked out for girls and young women.

I am going to write up a report of our conversation with them as soon as I get from Ellen and Miss Miller their impressions of the meeting, and can put our reports to-gether, but the definite result of it is that Dr. Robinson is going to take up our W.G.W.S. program with his educational committee on Friday of this week, and they will study it with the aim in view of seeing how it can be made to fit into their educational program, and will come back to us with a definite proposal.

Both Dr. Robinson and Mr. Hall will come to the meeting of the C.C.C. Committee on March 23 and 24, but they want to talk again to a few of us after studying our program before meeting with the girls, and Dr. Robinson will come to New York on March 13th, to meet with the three of us who went to Philadelphia, also, you and Miss Hodge, if we can have you, to give us the result of his study of our program, and whatever proposition he has to make. We all felt that this should be done before the whole committee meets, in order to give us time to study whatever he has to propose, and, if necessary, to make counter proposals. We set the hour for 3 P.M. on Tuesday, the 13th, in the hope that we might catch you, as you would naturally be in the building that day. Please save it for this purpose, if you can, for I think we may be getting down to some definite proposition, and it would be very necessary to have you present.

Dr. Robinson was very open minded, and most anxious to cooperate, and I think we made Mr. Hall a little more friendly to our project, though, he said very little. He is still a little sore about the Chicago Conference, but I think we managed to convince him that we had a very definite reason for not having his representatives there, and that we did not realize how broad a program was going to be developed there. I wish in a way that we had decided to allow them to come in .

I'll send you shortly a more detailed report of our conference. This is merely to ask you to meet with us on March 13th.

Sincerely - Grace K. Purves.

Woman's Board of Home Missions
of the
Presbyterian Church in the United States of America
156 Fifth Avenue, New York, N. Y.

March 28, 1923.

Mrs. F. S. Bennett,
149 Dwight Place,
Englewood, New Jersey.

My dear Mrs. Bennett:-

I am just in receipt of an outline program drafted by Mr. Getty, associated with Mr. Hall in Philadelphia, which is the result of our discussing a possible program for use after Dr. Clarke makes his pronouncements to the C. E. Convention people in July.

Mr. Getty wants an O.K.on his outline so as to have the thing by April 15th. He says: "Copies are in the hands of the other members of our staff and also a copy sent to Mr. Gates of the U.S.C.E." This is the only thing I am bothering you about and it is simply as a matter of information. He says: "This twelve month outline is for use in Intermedate and other C.E. societies prepared by the Young People's Department of the Board of Christian Education in cooperation with the Board of Foreign Missions and the Board of National Missions."

Please ponder on this announcement.

Very sincerely,

MJP-s. Secretary for Young People's Work.

The Woman's Boards of Missions
of the
Presbyterian Church in the U. S. A.
156 Fifth Avenue, New York, N. Y.

WOMAN'S BOARD OF HOME MISSIONS
Mrs. F. S. Bennett, *President*
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Miss Mary W. Torrence, *Treasurer*

WOMAN'S BOARD OF FOREIGN MISSIONS
Miss Margaret E. Hodge, *President*
Mrs. Charles K. Roys, *General Secretary*
Miss Lucy Lepper, *Treasurer*

Princeton, New Jersey.
June 1, 1923.

Dear Mrs Bennett:

Just a note to let you know that the conference with the Board of Publication is all arranged for, and will be held at "156" on Tuesday, June 5th, at 10.30 A.M., lasting probably all day. Dr. Robinson is bringing over eight, or nine, of his staff, more than we suggested that he should have at this conference, so I suppose there is no reason why we should limit ourselves to any definite number except that of making the meeting too large, and unwieldy.

The following will be there to represent the mission boards:

Miss Steinmetz, and Miss Kerr
Miss Petrie and Miss Gordon
Mrs McCurdy (chairman, sub-committee on program for 15-18 age group, W.G.W.S.)
Miss Ogg (chairman, subecommittee on promotional material, W.G.W.S.)
Marianne Rea
E.K.Purves

Marianne Rea has telegraphed that she can stay over for this meeting, so I have not sent for Katharine Gladfelter, and one of us will have to give the outline for the younger girls which she has made out.

This makes a group of eight from the mission boards, all of whom are definitely connected with this new program, and I'm wondering whether you think it is enough, or whether you wish to add anyone else who is more closely related to the whole work of the Home Board. Of course, I'm hoping that you will be able to come in for part of the meeting yourself, if not for all, and I've written to Miss Hodge that I hope she can come, too, and that, if she wants to send Miss Schultz, either in her place, or in addition, please to do so. This may turn out to be a very important conference, or it may not, but I do want to feel that we have the people there whom you would wish to have represent the Woman's Board, or the National Board, and I should be glad to add anyone that you wish, either officer, or Board member.

It seemed to me that it would be a good thing to get the mission board group to-gether before the meeting to talk things over, and plan our line of approach, so I've asked them to come to Room 629 at 9.30 on Tuesday. This gives an hour before the larger meeting, and I think it may help us all to meet to-

to-gether,and,perhaps,go over the outlines for the younger groups prepared by Mrs McCurdy and Katharine Gladfelter. I know that this is earlier than you usually come to town,but,when you do come in,perhaps,you would come in for a few minutes and give us some advice. I'm awfully sorry that this conferenc has to come on the day of our informational meeting,for it will take a few from that(I,personally,am terribly disappointed not to hear little Miss Wu)but it was a question of either Tuesday or Wednesday,and Tuesday seemed to be the best day for the majority.

While I am writing a business letter I might as well ask you at the same time about a matter in connection with Student Committee. In planning for two representatives at each of the student conferences,one to be sent by the committee and one by the two Boards, it was suggested that the committee might carry the expenses of both representatives at each conference this year in stead of asking the Boards to finance the second person as in past years, the reason for the suggestion being that we have in our budget $200.00 more than we had last year,which amount you remember we were going to add to the salary budget,in fact,did do so. Now that we are not going to use it for any salary,we thought we might use it to pay the expenses of these representatives and save the Boards the expense,though,of course,it is all the same in the end.

Would you approve of our doing this,and,if so,should it be brought before the Board ? It is really a question of transfering funds from the salary to the travel part of the budget,and I do not know whether this needs Board action,or not. As I understand it,the total budget has been passed upon,but an itemized budget has never been before the Board,I mean,this year. Of course,I am not very anxious to explain why we had the extra $200. in the salary budget as long as we did not carry through our plan to increase the salary of the executive secretary,but,I suppose,we could just call it part of an unused salary budget as there will be more than that unused now that Mary Eliza is leaving us. Perhaps,you can give me a minute about this on Tuesday,but I thought I would write to you about it,so that you could be thinking over the proposition.

I hope we did not tire you out on Wednesday,and that your throat is better. It was such fun,but I'm afraid we stayed entirely too long. It was a great treat for me for I don't very often have the pleasure of a day with you apart from "156",and I envy Ellen and Flop being so near that they can often go over to see you. With much love,

Devotedly,

Elinor K. Barnes

Not attached —

JUN 7 1923

Woman's Board of Home Missions

of the

Presbyterian Church in the United States of America

156 Fifth Avenue, New York, N. Y.

June 6, 1923.

My dear Dr. Marquis:-

At our committee meeting yesterday Mrs. Waid seemed to think it would be wise to give you a copy of the action taken by the "tentative" new Board of Christian Education. Dr. Robinson announced to us that he is the acting secretary for the Religious Education Department of the Board including the missionary education. He told us these various items were subject to final adoption, but my Committee on Young People's Work feel some concern lest the things be put through without sufficient conference. I, therefore, call attention to this page.

Dr. Robinson stated that he considers the Board of Christian Education is the missionary agency and that all of our young people's organizations "from the cradle to the grave" should contribute toward this Board through their organizations as well as through the church envelopes, and stated that "special objects" would be assigned for this purpose such as a field superintendent among the colored Sunday schools whose missionary work it is to raise the standard of that Sunday school."

Please watch out for a few of these things which may effect our budget.

Very sincerely,

Josephine Petrie

MJP-s.

Secretary for Young People's Work.

Woman's Board of Home Missions
of the
Presbyterian Church in the United States of America
156 Fifth Avenue, New York, N. Y.

June 25, 1923.

My dear Dr. Marquis:-

I hoped very much for a conference with you as suggested in your note of June 14th, but you go off and I go off and now I shall be away until the end of July so there seems no chance to talk over the very important division of the work of National Missions - that for the young people.

The Committee on Young People's Work for the Woman's Board has drafted a short plan of organization, or perhaps we would better call them recommendations or suggestions as a background for any who may be planning to discuss that phase of the work during the absence of those who have been responsible for it. I am sure Miss Parker as secretary of that committee would be glad to give you any information in regard to the paper, or the other members of the committee would be willing to talk over the plans with you. Miss Ogg will be here for some time and Mrs. Waid for a little while.

Hoping you are to have some rest this summer, I am

Very cordially,

M. Josephine Petrie

MJP-s. Secretary for Young People's Work.

Minutes
Sept. 18. 1923

Mrs. Bennett
29
W. P.

A meeting of representatives of the Board of Foreign Missions and the Women's Board of Home Missions to consider organization and program of young people's work in the mission boards and relationship to the Board of Christian Education was held in Room 1015, at 1.45 on the afternoon of Tuesday, September 18th. Present: Miss Hodge, Miss Purves, Miss Lewis, Miss Mee, Miss Steinmetz, Miss Dawson, Miss Sheibley, Miss Petrie, Miss Gordon, Mr. White and Mr. Van Dyke.

After the election of Miss Hodge as chairman the meeting was opened with prayer by Mr. Tertius Van Dyke. Miss Gordon was made secretary.

The chairman stated the reasons which had led to the calling of the meeting and it was decided that the paper on program prepared by representatives of the Board of Foreign Missions and the one on organization submitted to the Committee on Policy of the Board of National Missions for their action be read. Miss Steinmetz was called upon for the former and Miss Sheibley for the latter.

It was voted to take up the paper on program first. After this had been considered seriatim the discussion concerned itself with general principles. In the course of the remarks Mr. White was asked to give the results of his thinking about standards. His ideas included the following - that instead of striving for arbitrarily arranged standards the young people should be challenged with a live missionary task, that this should be related to a program of reading, study and service for which recognition should be given in some way.

Mr. Van Dyke strongly emphasized the necessity for unification from the point of view of the local pastor and stressed the importance of the personal touch with the local church. He suggested that a Board Directory giving names, addresses and perhaps pictures of secretaries be prepared telling definitely which one should be approached for information on different parts of the work.

It was voted that before the conference with the Board of Christian Education the chairman appoint a committee to work out a definite program for two age groups - 1 primary or under, 1 junior or over - as an example of our ideas of correlation. It was agreed that the committee should have 4 members - each board appointing its own two representatives - who would report back to the whole group. (Appointed Miss Steinmetz and Mr. White, Miss Petrie and Miss Gordon.)

The financial problem was discussed and it was voted that in reorganization the whole question of the benevolence budget for young people should be a matter for conference among the boards.

Another action was passed voting that we recommend to the Boards of Missions that one group of objects and one plan for specific giving be worked out for each of the recognized age groups of young people. The secretary was instructed to send this recommendation with a covering letter to Miss Schultz and Dr. Marquis.

It was voted that we as a group record our belief that we should have a unified correlated program for all the young people of the church.

Since time was limited and the paper prepared by the Woman's Board of Home Missions concerned itself more largely with detailed matters of organization within the new Board of National Missions, it was not discussed, although it was pointed out that its general plan differed from that of the Board of Foreign Missions which is organized with a corrdinate man and woman secretary at the head of each department.

Voted that the next meeting be left to the call of the chairman.

Adjourned.

Respectfully submitted,

Emily T. Gordon
Secretary.

Woman's Board of Home Missions

of the

Presbyterian Church in the United States of America

156 Fifth Avenue, New York, N. Y.

6 C

September 14, 1923

Mrs. F. S. Bennett
149 Dwight Place
Englewood, New Jersey

My dear Mrs. Bennett:

A joint meeting to consider organization and program of young people's work in the mission boards will be held Tuesday, September 18th. at 1:30 p.m. in Room 1015.

Very sincerely yours,

Lucy A. Dawson

General Secretary.

/D

Sept. 1923. 79

Representation of

The Board of Christian Education, the Board of National Missions and the Board of Foreign Missions agreed to plan a unified, comprehensive program for all ages of young people.

The problem is to analyse the work now being done for the young people by these three Boards, examine existing policies and seek such new policies and plans as will remove the present overlapping and provide for our young people one program of religious education which will develop Christ-like attitudes and practice in daily Christian living. We recognize that each Board has a distinct and valuable contribution to make to this whole program.

Only a general review of the work is attempted here, and the plan of correlation is merely suggested.

Babies.

The object in my work for the babies is to reach the mother through her love for and interest in her baby. The Church School in the Cradle Roll had enrolled and welcomed the baby, visited the mother, distributed literature and arranged for periodic meetings.

The Missionary interests have centred in the Little Light Bearers where the same general methods have been pursued. Missionary literature has been given, dues collected and an annual missionary party held.

The correlation could be secured through having cooperating or joint leaders who will enroll the babies, visit the mother, plan one or two meetings on missions and collect the gifts made in the name of the baby. There is also the opportunity to enroll the mothers as associate members of the woman's missionary society.

[redacted]

With this age it is possible to begin to interest children in others.

The Church School has this age of child in the Beginners' Department. Its contact had included stories, sand table work, and offerings of money on Sunday and, at least, one party during the year. Some children have also been included in the week day school.

The Missionary interests have centred for this age also in the Little Light Bearers. There have been some stories and instruction in the Sunday school, (A few series of lessons offering very helpful material on missions). Contacts have been made in the homes in firelight stories and play, and in kindergartens held while the mothers have attended church or the missionary meeting. One or two parties or programs are held each year, and gifts of money collected.

The correlation could be secured by offering more missionary material for the Sunday session, for the kindergartens and for the use of mothers in the homes, suggestions for the periodic meetings or parties [redacted], and objects for the money gifts.

Ages 6 - 9.

The child is now in school and work in the church can become more definite. The Church School touches this age in the Primary Department where the sessions on Sunday include the lesson period, the sand table and other expressional activities. Money gifts are also made.

The Missionary contact with this age is through the Light Bearers. Sometimes the groups meet during the church service or Women's missionary meeting. Frequently the separate Light Bearers meetings are held monthly, bi-monthly or weekly. Missionary material has been provided, with special objects for money gifts.

The correlation could be secured by the preparation of more missionary material to be used in the Sunday and the week day sessions of the Church School, with suggestions for more definite expressional work and objects for money gifts.

From 9 years up.

The Church School in the Junior, Intermediate and Senior Departments has contact with the boys and girls from 9 years old and up in its Sunday and week day sessions in which the various departments function as departments.

There are also for the Junior age (9-12) such groups as Boy Scout Cubs, the Y.W.C.A. Bluebirds, Light Bearers, Junior Christian Endeavor Societies and individual clubs.

For the Intermediate age (12-15) we find such groups as the Boy Scouts, Pioneers, Junior Brotherhoods, Girl Reserves, Camp Fire Girls, Girl Scouts, Intermediate Christian Endeavor Societies, Westminster Guild Circles, organized Sunday school classes and unrelated clubs.

For the Senior age (15-up) we find Westminster Guild groups, Senior Christian Endeavor societies, organized boys and girls classes and unrelated groups.

It is suggested that a set of missionary standards be established for each age group beginning the primary age (6-9), based on the particular needs and state of development of the group. These standards would be used by any existing organization (such as those listed above) or group (as the present units in the Church School), not necessitating the formation of a new organization.

These standards would take the form of a complete program based on a theme or book, and developed through study and expressional activities to culminate in service and money gifts. A series would contain material for from six to ten sessions and could be used for concentrated study for a given period or for a year's program.

Financial Unification

The financial problem is a difficult one. It would be necessary to unify the money gifts and have the objects graded to the interests of the various age group, allowing a choice of object in order to give training in judgment and follow the

interest aroused by the year's study. It is also necessary to plan objects for schools that wish to give their missionary money as units. The approach to groups must be a simple one without the present financial complications.

The purpose of this plan is to build missionary education right into the general educational program of the church. The special responsibility of the Mission Boards would be in the preparation of the needed missionary material and for supplying the objects for money gifts.

Each of the three Boards would be responsible for promotion, giving special stress to the branch in which it is most interested.

This entire plan involves a long period of transition. Great care must be taken that the present organization is not in any way weakened, as we look forward to and plan for a church in which missionary education is a vital part of the whole program.

SEP 21 1923

Woman's Board of Home Missions
of the
Presbyterian Church in the United States of America
156 Fifth Avenue, New York, N. Y.

September 21, 1923.

Rev. John R. Marquis, D.D.,
156 Fifth Avenue,
New York, N. Y.

My dear Dr. Marquis:

As a result of some discussion which had arisen earlier, a meeting of representatives of the Board of Foreign Missions and the Woman's Board of Home Missions was held on Tuesday, September 18th, to consider organization and program of young people's work in the mission boards. As discussion progressed it was found that the group were considering general principles beyond their province of action; but in order that their opinion might be on record the following motion was passed:

> That we recommend to the Boards of Missions that one group of objects and one plan for specific giving be worked out for each of the recognized age groups of young people.

The motion grew out of a discussion of the difficulties found when the same group of children were appealed to along several different lines for their missionary giving - as for instance where the Board of Foreign Missions finds itself urging juniors to "Stake Claims" in the junior department of Sunday School and also to support "National Objects" in Junior Christian Endeavor.

The problem is one which, as you see, concerns the newly organized Boards of Missions and since the group which raised the point was vested with no authority, the result of its thinking was embodied in this recommendation which as secretary of the meeting I submit to you for your consideration and presentation to the proper committee of the Board of National Missions.

Sincerely yours,

Emily T. Gordon

EEG-K.

The proposal is good so far as it applies to ~~the~~ expression of organizations for children and young people such as Junior Endeavor, Mission Bands, Guilds, etc, but it would be unfortunate to ~~divide the Boards of [illegible]~~ apply it to the Sunday-school - 1st because it would interfere with special days in which the entire S School ~~unites~~ in the consideration of the work of the Boards and contributes toward its work. There is great value in this unified appeal and giving

(over)

2d.— Not more than 25 per cent of our Sunday schools taking the Country as a whole are so graded or organized as to make effective the proposed plan.— Statistics show that 75 per cent or more, of the S. Schools are still ungraded, and if this plan were put into operation ~~in the case~~ for Sunday school appeals, instead of the special day appeals, it would apply to only about one-fourth of our schools.

Let the Special Days go on as before, offering an appeal to the entire school & then let the Boards work out the plan proposed in this letter, for the so-called expressive organizations for children & young people outside of the S. S. (~~except in the case of~~ where Primary, Junior or young people departments ~~do not participate~~) In case of the larger city Sunday schools that are fully graded and want special objects to support, it would be advisable to permit them to do so, in addition to participating in the special day appeals.

H.W.S.

OCT 23 1923

Woman's Board of Home Missions
of the
Presbyterian Church in the United States of America
156 Fifth Avenue, New York, N. Y.

October 22nd, 1923.

Dr. John A. Marquis,
156 Fifth Avenue,
City.

My dear Dr. Marquis:

Mrs. Bennett regrets very much that she failed to notify you of the appointees she has named for the conference which Dr. Robinson has called in Philadelphia for October 30th and 31st, in regard to young people's work. This was one of the matters Mrs. Bennett had on her desk when she was taken ill, which accounts for its having been overlooked.

Mrs. Bennett has appointed the following representatives:- Miss Petrie, Miss Gordon, Miss Purves, Miss Ogg and Miss Sheibley. I am notifying them of their appointment.

Very sincerely yours,

Lucy H. Dawson

LHD:A General Secretary.

Mr. J. Petrie
79
Y.P.

CONFIDENTIAL

Findings of Conference on

The Place of Missionary Education in the Program of Christian Education

Called by

The Board of Christian Education

October 31st, November 1st, 1923

Philadelphia, Pa.

Members of the Conference

1. Representing the Board of Foreign Missions.

Dr. Trull	Miss Schultz
Dr. Sailer	Miss Steinmetz
Mr. White	Mrs. McCurdy
Miss Hodge	Miss Kerr

2. Representing the Board of National Missions.

Mr. Somerndike	Miss Petrie
Miss Dawson	Miss Purves
Miss Ogg	Miss Gordon

3. Representing the Board of Christian Education

Dr. Robinson	Mr. Armentrout
Mr. Kelly	Mr. Hall
Dr. Faris	Mr. Getty
Mr. Miller	Mr. Howell
Mr. Kirtz	Miss Norton
Miss Trout	Mr. Squires
Mrs. Williams	

4. Specially Invited

Miss Katherine E. Gladfelter
Miss Wilhelmina Stocker

Findings Unanimously Adopted

(Note: The Findings are arranged as far as possible, under the items of the Docket, a copy of which is attached, and the Section of the Conference in which the finding originated is indicated.)

Docket I (a)

1. That there is need of adequate missionary material especially prepared for use in the home and we suggest that such material be created to meet this need. It is also suggested that plans for promoting this material through all the avenues of approach to the children of the church, be considered by all departments responsible for the Christian education of children, (from the Children's Work Section) and in particular, - It is recommended that the Board of Christian Education consider the possibility of issuing a new periodical or magazine to help build up the Christian home, the circulation of the magazine being a part of a concerted effort to use all avenues of approach available through the cooperating Boards. (From the Girls' Work and Young People's Section.)

Docket I (b) 1.

2. It is recommended that in the curriculum of the Sunday School, there should be at least the essential missionary instruction and training for the proper Christian development of the child. (C. W. Section)

3. It is recommended that missionary instruction should have a larger place than heretofore in the regular curriculum material of the Sunday School and that other courses be prepared utilizing special materials, platform presentations, pageants, projects, etc. in correlated, unified units. (C. W. Section.)

4. It is recommended that a request be made to the Board of Christian Education that some of the missionary lessons in the Departmental Graded Series be placed in other than the summer months and that a series of missionary lessons be provided for each year in groups of from three to six consecutive lessons on the same theme or the same group of people. (C. W. Section.)

5. It is recommended that there be at least twelve missionary topics among the correlated topics in the Young People's Quarterly in each year, both in the Uniform and Departmental Graded Lessons and, so far as possible, the Department of Missionary Education cooperate in the selection of the topics and the development of the material.

A sub-committee was appointed to study methods of cooperation in preparing the correlated topic material. They reported as follows:

"We recommend that the topics committee of the Interdenominational Young People's Commission be requested to clear the way for the use of twelve denominational missionary programs a year; first, by avoiding the assignment of especially significant or important topics to the last Sundays of the months; second, by printing after topics for those Sundays some such phrase as 'Or the Denominational Missionary Topic.'"

The recommendation of the sub-committee was adopted. (G.W. and Y.P. W. Section.)

6. It is recommended that the Advisory Council be asked to consider the question of available missionary textbooks for use as elective courses in the Young People's Department of the Sunday School. (G.W. and Y.P.W. Section.)

7. It is recommended that the Advisory Council devise some ways in which there can be adequate cooperation between the Editorial Department and the Mission Boards in planning lesson treatment of the especially missionary lessons in order that proper information may be included in all courses. (G.W. and Y.P.W. Section)

Docket I (b) 1. Con't.

8. It is recommended that in the development of the Sunday School lesson topics for the Young People's Departmental Graded Quarterlies, a representative of the Department of Missionary Education be called into consultation. (G.W. and Y.P.W. Sect.)

9. It is recommended that the Advisory Council be requested to consider the preparation of a ten lesson unit on principles and methods of missionary education to be offered as an elective in the second or third year of the Standard Teacher Training Course, this material to be suitable also for use in Young People's Summer Conferences and in other conferences and institutes. (G.W. and Y. P. W. Section.)

Docket I (b) 1, 2, 3.

10. Since the Westminster Textbooks for Religious Education do not provide adequate missionary instruction, we therefore suggest that steps be taken to revise them in order that a larger place may be given to missionary education. (Amended from recommendation of C. W. Section.)

11. It is recommended that the Department of Missionary Education be called into consultation in the development of all curriculum and program materials for the Daily Vacation Bible School, the Week-day Schools of Religion and the Three Hour a Week Church School. (G. W. and Y. P. W. Section.)

Docket I (b) 4.

See Findings under I (b) 1.

Docket I (b) 5.

12. Young People's Work.

(a) That there should be a comprehensive program of Christian Education for young people, ages 18 to 23, cooperatively developed and cooperatively promoted by the three Boards concerned.

(b) That each of the cooperating Boards should be requested to appoint two respresentatives on a committee which shall outline this cooperative program.

(c) That in the promotion of this program, several situations be recognized:

(1) A situation in which the program can be carried by a young people's age-group in an individual church.

(2) A situation in which the program may be carried separately by young men's groups and young women's groups.

(3) When the program is carried by young women's groups separately, it may be in either of two ways.

i By a group of young women unrelated to other organizations carrying programs of Christian education, in which case the group shall be organized into a chapter of the Westminster Guild for World Service and the comprehensive program shall be called Westminster Guild for World Service.

ii By groups of young women already related to educational organizations whose programs are defective, in which case the group may be organized into a chapter of the Westminster Guild for World Service in order that all the elements of the comprehensive program may be supplied.

(4) That, in general, the same principle should apply in the promotion of the comprehensive program for separate young men's groups. (G. W. and Y. P. W. Section.)

13. Intermediate and Senior Groups:

That a comprehensive program of Christian education for the intermediate and senior age-groups be cooperatively developed through cooperative committees, and cooperatively promoted, as in the case of the comprehensive program for young

people, and that, in general, existing groups among senior and intermediate girls; that is, organized classes, departments, societies, etc., or the girls of such groups may be organized into intermediate units or into circles of the Westminster Guild for World Service. (G. W. and Y. P. W. Section.)

Docket I (b) 5.

14. That there should be an adequate missionary program by age-groups, this program to be developed so as to meet the need for missionary training in the home, the church, the Sunday School, the week-day organizations, and so correlated as to make the program for each age-group a unit. (C. W. Section.)

15. It is recommended that the Advisory Council of the Department of Missionary Education be organized into age-group committees of properly qualified specialists, and that the Boards cooperating in the Council be requested to increase their representation on the Council so that this plan of organization may be possible. (Amended from a recommendation from the C. W. Section.)

Docket II, 1.

16. It is recommended that there should be a Church Council of Religious Education in every Presbyterian Church and that there should be adequate representation of the missionary organizations and interests of the Children on this Council. (C. W. Section.)

17. The program of Religious Education includes as an essential part, Missionary Education. This program should be planned and administered in terms of age-groups rather than in terms of organizations in such fasion that each member of the age-group shall be offered the entire program. When missionary or other specialized organizations, by whatever name they are called, offer part of this program, they should be planned as additional sessions of the age-group. (C. W. Section.)

18. It is recommended that no new national missionary organization for children shall be created. (C. W. Section.)

19. Basic Principles Governing the Selection of Missionary Material.

We recognize the following as basic principles of Religious Education:

(a) Religious Education is not concerned primarily with facts but with lives,

(b) Its product should not be primarily knowledge but character, revealing itself in right motives and conduct,

(c) The special motive involved in missionary work and interest is not so much duty as love, not so much self-denial as service.

We also recognize the modern educational principle of development through exercise, working with children, not for them and according to their development:we therefore, recommend that the following principles guide us in the selection of source material for the missionary education of children:

(1) The material must both in form and content appeal to the child's interest and understanding. It must contribute to the building up of a friendly, respecting attitude first, to the people with whom the child comes into contact; second, to the people of the nation and the world and should include material showing what these people have done for us.

(2) It must teach that all children in every land are members of God's family and therefore brothers.

(3) It must provide a long enough consecutive study of the lives of Children of other lands to secure a sympathetic understanding of their lives, emphasizing likenesses rather than differences.

(4) It must include material which will help the children to visualize the work of missionaries among children.

(5) It must be material that can be so presented as to lead the children to talk with God concerning the children of all lands and of the missionaries' work among them.

(6) The material must reveal opportunities both for money gifts and service which appeal to the child and which stir his desires to help. The opportunity for giving that service should be offered and response to it facilitated.

(7) The form of the material and its presentation must be such as to encourage the children to participate in discovering and presenting missionary facts and causes. (C. W. Section.)

Docket II, 2.

20. As one means of securing better relation of existing missionary organizations to the agencies of Christian education, we realize the advantage of recognition by the Sunday School, of good missionary educational work by children's groups. We therefore urge that definite plans for such recognition be worked out as soon as possible. (C. W. Section.)

21. Realizing that there is a place for the specifically missionary organization for children until such time as the ideal correlated program which will give adequate missionary instruction is developed and accepted by the Boards and by a proportion of the individual churches, we recommend that a single missionary program by age-groups be developed which shall be promoted by the Board of Christian Education and the Mission Boards as the one missionary program for the children of these ages, this program to be worked out by the Council or Committee of the Council responsible for the children's work of the three Boards. (C.W.Sect.)

22. It is recommended that the Mission Boards be requested to grade the missionary organizations for children to correspond with the recognized age-groups. (C. W. Section.)

23. It is our conviction that the young people of our church should be organized by Presbyteries, these Presbyterian Unions gathering in all the young people's organizations of the churches and being related to both the Presbyteries and the Presbyterial Societies, and we recommend that the Boards interested in young people's work adopt this as a policy and take steps necessary toward carrying it out. (G. W. and Y. P. W. Section.)

24. It is recommended that each of the three interested Boards be asked to appoint two representatives to meet as a committee to work out a tentative plan for a young people's Presbyterian organization, such plan to be referred back to the cooperating Boards. (G.W. and Y. P. W. Section.)

Docket III, 1.

25. It is recommended that each of the three Boards be requested to appoint two representatives to serve on a committee which shall consider the whole financial approach of the Boards of the Presbyterian Church to the agencies for Christian education in the individual church and report same to the cooperating Boards.

It is understood that committees appointed to carry out specific assignments be empowered to call in consulting members as may seem advisable.

DOCKET

1. How can missionary education be made an integral part of the whole program of Christian education in the home and church?

(a) In the home

(b) In the church
(Taking up in the case of each agency such questions as: regular curriculum materials, special materials, platform presentations, dramatizations, pageants, projects etc.)

1. The Sunday School

2. The Daily Vacation Bible School

3. The Week-day School of Religious Instruction- the Three-hour-a-week School.

4. The expressional organizations

5. The corrolated programs

Children's Division

Boys' Work

Girls' Work

Young People's Work

II. What is the place and function of the specifically missionary organization for children and youth?

1. In the future, in the light of the correlated program, and the accomplishment of the plans developed as the result of the discussion under 1.

2. In the present situation:
How can existing organizations be better related to the agencies for Christian education?
What new organizations ought to be promoted, and in what relation shall they stand to the agencies for Christian education?

III. What direct contacts ought to be maintained by the mission boards, both from the educational and the financial point of view, with

1. The agencies for Christian education, i.e. Sunday school, its departments or organized classes, Christian endeavor societies etc.

2. The specifically missionary organizations.

Petrie

CONFERENCE ON THE

PLACE OF MISSIONARY EDUCATION IN THE PROGRAM OF CHRISTIAN EDUCATION

.....

The Board of Christian Education

Wednesday, October 31st, and Thursday November 1st

Witherspoon Building, Philadelphia

.....

Wednesday, October 31st

10:30 A. M.	Room 418	Devotions
		Statement by Dr. Robinson
11:00 A.M.	Room 415	Children's Work Section, Miss Norton, presiding (Docket attached)
	Room 418	* Girls' Work and Young People's Work Section, (Docket attached) Mr. Hall, presiding
12: M.		Recess
2:00	Room 415	Children's Work Section
	Room 418	Girls' Work and Young People's Work Section
5:00		Adjournment

Thursday, November 1st

10:30 A. M.	Meeting of sections; if work is incomplete.
	Conference of the whole, if work of sections is complete.
12 M.	Recess
2:00	Conference of the whole

* Boys' Work Section will meet on November 8th.

DOCKET

1. How can missionary education be made an integral part of the whole program of Christian education in the home and church?

   (a) In the home

   (b) In the church
   (Taking up in the case of each agency such questions as: regular curriculum materials, special materials, platform presentations, dramatizations, pageants, projects etc.)

   1. The Sunday School

   2. The Daily Vacation Bible School

   3. The Week-day School of Religious Instruction- the Three-hour-a-week School.

   4. The expressional organizations

   5. The correlated programs

      Children's Division

      Boys' Work

      Girls' Work

      Young People's Work

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      How can existing organizations be better related to the agencies for Christian education?
      What new organizations ought to be promoted, and in what relation shall they stand to the agencies for Christian education?

III. What direct contacts ought to be maintained by the mission boards, both from the educational and the financial point of view, with

   1. The agencies for Christian education, i.e. Sunday school, its departments or organized classes, Christian endeavor societies etc.

   2. The specifically missionary organizations.

Miss Dawson

68

M. T.

Woman's Board of Home Missions

of the

Presbyterian Church in the United States of America

156 Fifth Avenue, New York, N. Y.

November 5, 1923.

Dr. John A. Marquis
BUILDING

My dear Dr. Marquis:

At the conference called by Dr. Robinson and held in Philadelphia last week, I found the Board of Christian Education was calling a similar conference for the consideration of Missions for Boys on November 8th, in Philadelphia. I know you will feel the necessity of having the Board of National Missions represented at that conference.

If I may be bold enough to offer a suggestion, I would think Mr. Eastman and Miss Petrie should be the representatives.

There is to be a joint conference of the Board of Christian Education with the Mission Boards in regard to a comprehensive program for girls and young women (following up the one held last week), in New York, on Saturday November 10th. As you were out of the city I discussed the matter of representatives for the Board of National Missions with Mrs. Bennett, and she concurred with me that the two representatives for the comprehensive program for girls should be Miss Ogg and Miss Elinor K. Purves, as they have been carrying this matter for the Woman's Board.

Faithfully yours,

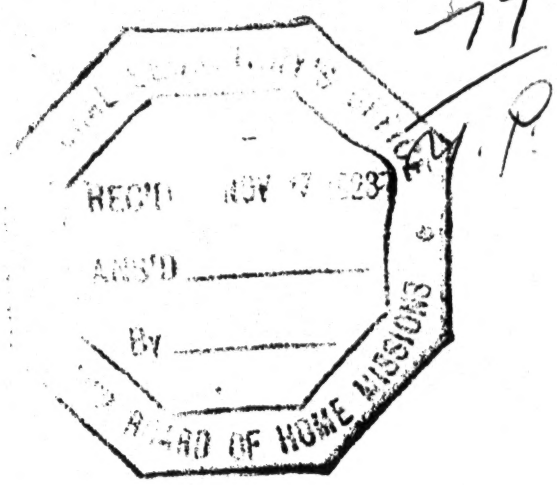
Lucy A. Dawson

General Secretary

D:F

Y.P. Work
Reorganization

FINDINGS



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Y.P.

1. This conference presupposes the work done by the Conference of October 31st and November 1st, and in particular, Recommendation 13.

2. It is recommended that in reprinting the leaflet, "Associated Presbyterian Boys' Clubs" the wording in section three under "Standards" be changed to read: "The program of the club shall be built to meet the physical, mental, social and spiritual needs of the boy, with the definite purpose that each boy shall develop in Christian knowledge, experience, motives and standards of life and service.

3. It is recommended that, through the Department of Missionary Education program materials for missionary education be secured to be included in the News Letter to the Associated Boys' Clubs, or to be communicated to them in some other way.

4. It is recommended that the Department of Missionary Education should be asked to prepare material for leaders of Presbyterian Pioneers, calling attention to Missionary elements in the Pioneer Program and suggesting concrete ways of carrying them out.

5. It is recommended that the promotion leaflet for the Presbyterian Pioneer program be sent in quantities to the board of Foreign Missions and the Board of National Missions, to be used for promotional purposes .

6. It is recommended that in revising the Manual for Leaders of Presbyterian Pioneers, some special discussion of ways in which Missionary interests and activities can be introduced and carried out be inserted.

7. It is recommended that in the preparation of progress material for the use of interdenominational and non-denominational organizations for boys within the church such as the Boy Scouts, the Department of Missionary Education Be consulted .

8. It is recommended that the question of a separate organization for Senior Boys be referred to the Committee on a Comphrehensive Program, for the Senior Age group, with the recommendation that it receive special attention.

9. It is recommended that the Mission Boards be requested to suggest revisions in Bulletin No. 9, "A Boys' Work Program for the Individual Church."

10. It is recommended that the question of financial approach to associated Presbyterian boys' clubs be referred to the Committee appointed in Recommendation 24 of the same conference.

Result of Conf. of 79
Council of Woman's Committees of F. P.
Boards of Missions.

YOUNG PEOPLE'S WORK. Nov. 20-1923.

1. That there be a clear differentiation of work committed to the Board of Christian Education from that committed to the Mission Boards, i.e. promotion of missionary education, the purpose of which is primarily educational, rests with the Board of Christian Education; the promotion of missionary information, the purpose of which is primarily securing of gifts of life and money for the field, rests with the Mission Boards.

2. Function of Department of Missionary Education of the Board of Christian Education - the promotion of study classes, the aim of which is to educate the individual in missions through general, systematic study and reading of missionary books. Representatives of the Mission Boards are on the Advisory Council to this Department to advise regarding material to be used and to supply the same.

3. All promotion of special missionary information and the securing of gifts shall be by the Mission Boards.

4. There shall be an Advisory Council on Young People's Work, composed of one representative from each of the three Boards with such additional representatives as may be agreed upon by the Boards involved.

5. The comprehensive program for religious education including missionary education for the young people of the church shall be prepared through this Council, the Board of Christian Education providing the material on religious education and through its Department of Missionary Education the missionary program, the Mission Boards providing the promotional missionary material.

6. This comprehensive program shall be presented by all three Boards, but each Board shall promote its own activities.

7. Each of the three Boards shall have direct access to all young people's organizations.

8. The prerogative of the Board of Christian Education is to develop in the church such a form of prganization as will be best adapted for the furtherance of the complete program of the Board of Christian Education and the Missionary Boards. Pending such an organization as shall be unified in its plans the Mission Boards have not only the right but the responsibility for promoting missions through all the organizations now existing in the church.

YOUNG PEOPLE'S DEPARTMENT
in
BOARD OF NATIONAL MISSIONS
(Suggested plan)

79
M. P.

In view of the fact that the Department of Young People's Work of the Woman's Board of Home Missions is involved in the reorganization of the Boards of the Church, the Woman's Board of Home Missions would make the following statement and recommendations:

The Department for Young People's work has functioned for thirty years, cooperating in every way possible with similar departments of other Boards as they have come into existence. It has been a training school which has educated the young people, has developed officers for the woman's organizations, leaders of missionary groups of children, young people, Westminster Guild, teachers of mission study classes, etc. It has been a means of enlisting the interest and cooperation of many parents in missions through interesting their children in these great enterprises of the church. Through the money gifts of the various organizations it has also been an increasingly dependable financial asset for the Woman's Board. The amount credited through it during the first year was $32., the record for 1922-23 shows the total of $132,758.00 contributed for schools, hospitals and community work. About 600 synodical and presbyterial secretaries are giving volunteer service for the presentation of missionary work to the various groups of young people and in addition an army of leaders of local societies are stimulating interest.

The reorganization of the Boards will bring this department into new relationships. In the plan for the Board of National Missions provision has been made for a "Department of Promotion of Women's and Young People's Organizations". (See Report on Reorganization and Consolidation of the Boards and Agencies of the Presbyterian Church, U. S. A., III, F "Division of General Promotion" (b))

The officers and committees responsible for the various groups of young people, among which the Woman's Board has worked in promoting missions, have considered carefully how this work can be done most efficiently in the future and have reached the conclusion that the promotion of work for all young people should be correlated and set up in a department separate from the Promotion of Women's Organizations.

In order that there may be a unified program for the local young people it seems desirable for the Board of National Missions to set up a young people's department which may cooperate in all ways with the Board of Foreign Missions and Board of Christian Education in making out programs, etc. It is thought, however, that this department and the department of Promotion of Woman's Organizations should be so closely connected that there will be one continuous course in missionary training and promotion from the youngest children through the different age groups, whether in college, Christian Endeavor, Westminster Guild for World Service on to the Woman's Missionary Society.

That the missionary interest and gifts of young people may be conserved the Woman's Board of Home Missions made recommendations to the Committee on Reorganization; and it would at this time offer more detailed suggestions as to the development of the work for young people.

<u>Outline for Young People's Department in Board of National Missions.</u>

I. There shall be a Young People's Department under the Board for the promotion of National Missions in the young people's organizations with an executive secretary and such associate secretaries as are needed.

II. The executive secretary (woman if possible) for young people's work shall be responsible for the policies of this department and for the presentation of the Young People's Department in all Board and inter-board councils. This secretary shall coordinate the work of the department, shall correlate the work of this department with that of other departments of this Board and shall correlate its program for young people with that of the Board of Foreign Missions and with that of the Board of Christian Education.

III. 1 - An associate secretary (man or woman) shall be responsible for the promotion of missionary interest in Sunday Schools, C. E. Societies and children's organizations and shall assign to them for support such objects as shall be mutually agreed upon by the Divisions of the Board of National Missions.

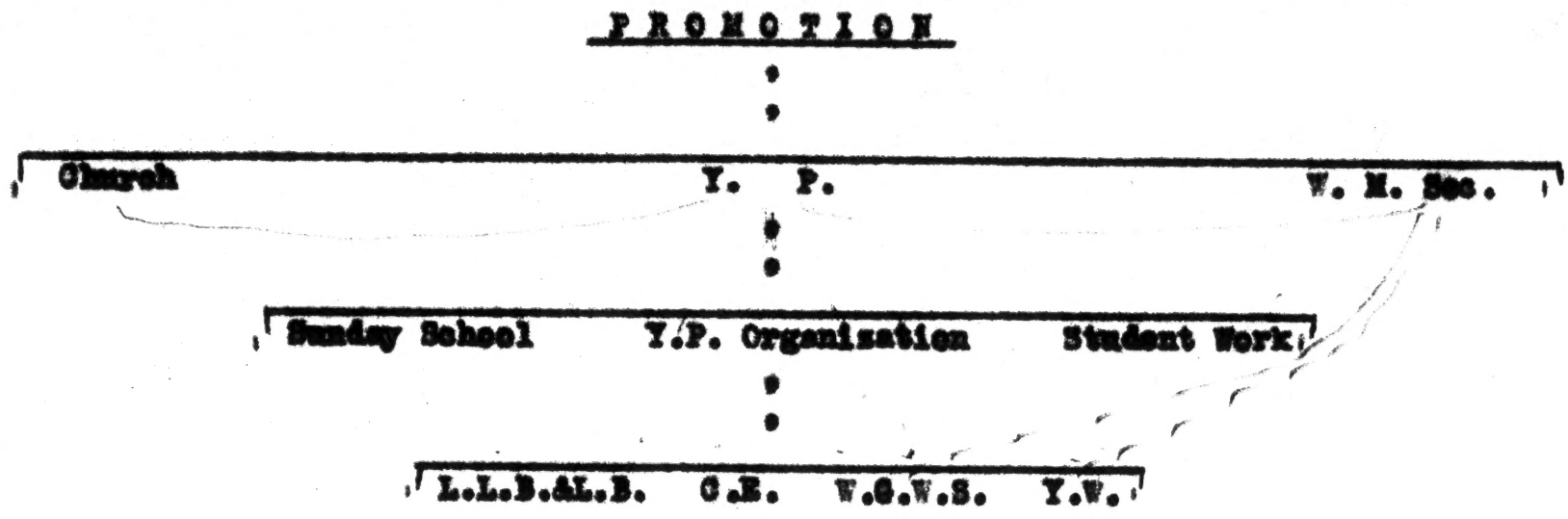
2 - An associate secretary (woman) shall be responsible for the promotion and cultivation of Westminster Guild for World Service and young women's missionary societies and shall assign to them for support objects under the Division of Schools and Hospitals. Girls' Sunday School classes organized as expressional groups and choosing Westminster Guild for World Service as their program shall be under the care of this secretary.

3 - There shall be two secretaries (man and woman) who shall be responsible for the presentation of National Missions to the students in colleges and universities. (See paper on Student Work).

IV. There shall be a committee of three members of the Board which shall act in an advisory capacity to the Department as a whole and to each of its several subdivisions (e.g. See paper on Student Work, paragraph 9). At least one of the representatives shall be one of the Board members on the National Council of Westminster Guild for World Service.

V. That there may be a unified program for Young People's Work there shall be established an executive council, composed of secretaries of the Young People's Departments of the Boards of Foreign Missions, National Missions and Christian Education. This council shall elect its own chairman, shall meet at least four times a year and shall plan an effective program for the young people of the Church and see that the secretaries of each Board carry out their part.

VI. There shall be an advisory committee composed of nine members, three from the Board of Foreign Missions, three from the Board of National Missions, and three from the Board of Christian Education, appointed by the respective Boards. The young people's committee of the Board of National Missions shall be the three members from that Board on this advisory committee. The members of this committee shall carry to their respective Boards any plans needing the indorsement of said Boards.



This chart is intended to show how the Department of Young People's Work falls under the Division of General Promotion. The young people have a two fold relationship - to the Church as individual members and to the women's presbyterial and synodical societies as organized groups.

The young people are found in the three sections indicated above - Sunday Schools, young people's organizations and colleges, each having some missionary program which must be promoted through the Board. Moreover, under the young people's organizations are groups Little Light Bearers, Light Bearers, Christian Endeavor, Westminster Guild for World Service and young women's societies, the latter two very closely allied with the women's organizations as being the logical feeders for the mature societies, (as dotted lines indicate).

Mrs Bennett

79
Y. P.

Outline for Young People's Department in Board of National Missions.

I. There shall be a Young People's Department under the Board for the promotion and cultivation of National Missions among young people and in the young people's organizations, Sunday Schools, C. E. Societies, Bands, Westminster Guild and Young Woman's Societies with a secretary and such associate secretaries as may be needed.

II. The secretary (woman if possible) for young people's work shall be responsible for the policies of the department and for the representation of the Young People's Department in all Board and inter-board councils. This secretary shall coordinate the work of the department, shall correlate the work of this department with that of other departments of this Board and shall correlate its program for young people with that of the Board of Foreign Missions and of the Board of Christian Education.

III. 1 - An associate secretary (man or woman) shall be responsible for the promotion of missionary interest in Sunday Schools, C. E. Societies and children's organizations, and shall assign to them for support such objects " as may be mutually agreed upon by those at headquarters having responsibility for the assignment of special objects." (Blue Book)

2 - An associate secretary (woman) shall be responsible for the promotion and cultivation of Westminster Guild for World Service and young women's missionary societies and shall assign to them for support objects under the Division of Schools and Hospitals. Girls' Sunday School classes organized as expressional groups and choosing Westminster Guild for World Service as their program shall be under the care of this secretary.

3 - There shall be two secretaries (man and woman) who shall be responsible for the presentation of National Missions to the students in colleges and universities, these secretaries to be integral part of staff and responsible to the Board, but in order that there may be a closely coordinated program and approach to the student body, these secretaries shall - as recommended in paper drawn up by representatives of Board of Foreign Missions, Woman's Board of Foreign Missions, Board of Home Missions, Woman's Board of Home Missions and Board of General Education, be the representatives of the Board of National Missions on the Council Student Work of the Boards of Missions and Christian Education. It being understood that the offices of these secretaries shall be contiguous to those of the Student Department of the Board of Christian Education.

IV. There shall be a committee of three members of the Board which shall act in an advisory capacity to the Department as a whole and to each of its several sub-divisions (as noted above, III. 1-2-3). At least one of the three shall be made one of the Board members on the National Council of Westminster Guild for World Service.

V. That there may be a unified program for young people's work there shall be an advisory committee composed of nine Board members, three from the Board of Foreign Missions, three from the Board of

National Missions, and three from the Board of Christian Education, appointed by the respective Boards. The young people's committee of the Board of National Missions (noted IV.) shall be the three members from that Board on this advisory committee. The members of this committee shall carry to their respective Boards any plans needing the indorsement of said Boards.

VI. In order that the unified program for Young People's Work shall be carried out there shall be established an executive council, composed of secretaries of the Young People's Departments of the Boards of Foreign Missions, National Missions and Christian Education. This council shall elect its own chairman, shall meet at least four times a year and shall plan an effective program for the young people of the Church.

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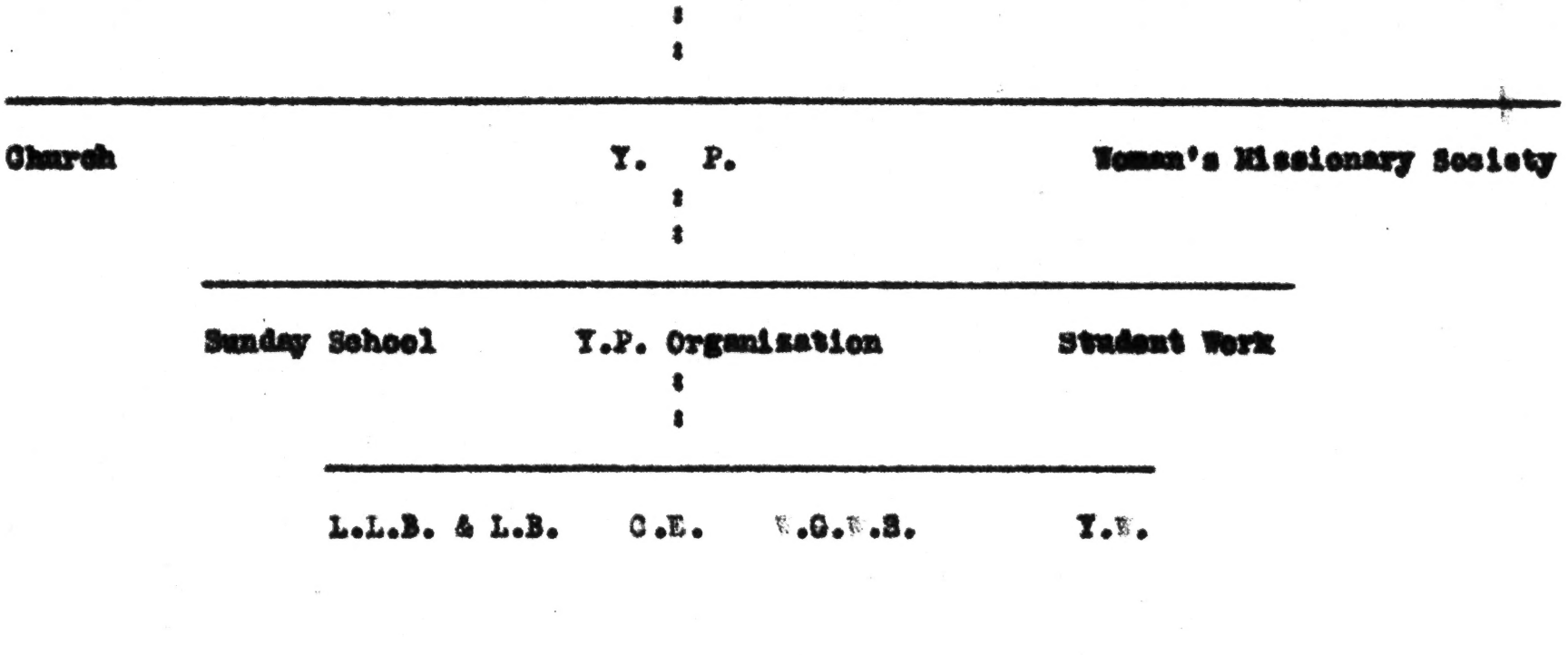
Y.P.

P R O M O T I O N



This chart is intended to show how the Department of Young People's Work falls under the Division of General Promotion. The young people have a two fold relationship - to the Church as individual members and to the women's presbyterial and synodical societies as organized groups.

The young people are found in the three sections indicated above - Sunday Schools, young people's organizations and colleges, each having some missionary program which must be promoted through the Board. Moreover, under the young people's organizations are grouped Little Light Bearers, Light Bearers, Christian Endeavor, Westminster Guild for World Service and young women's societies, the latter two very closely allied with the women's organizations as being the logical feeders for the mature societies, (as dotted lines indicate.)

In view of the fact that the Department of Young People of the Woman's Board of Home Missions is involved in the reorganization of the Boards of the Church, the Committee on Young People's Work for the Woman's Board would make the following statement and recommendations;

The department for young people has functioned for thirty years, cooperating in every way possible with similar departments of other Boards as they have come into existence. It has carried out its purpose and has been a training school which has developed officers for the woman's organizations, leaders of missionary groups of children, young people, Westminster Guild, teachers of Mission Study Classes, etc. It has been a means of enlisting the interest and cooperation of many parents, in missions through interesting their children in these great enterprises of the church. Through the money gifts of the various organizations it has also been an increasingly dependable financial asset for our Woman's Board. From the sum of $32. during the first year, the record for 1922-23 shows the total of $132,759.00 contributed for schools, hospitals and community work. About 600 Synodical and Presbyterial secretaries are giving voluntary service for the presentation of missionary work to the various groups of young people, in addition to the army of local leaders.

The reorganization of the Boards brings this department into new relationships. The Board of National Missions has made provision for a department of promotion of young people's organizations. (See Report of Dr. Stone's Committee, F"Division of General Promotion.")

In order to preserve the organizations and to conserve the missionary interest and gifts of young people the committee of the Woman's Board of Home Missions would call attention to recommendations made to the sub-committee of Dr. Stone's reorganization committee and would make further suggestions in line with the development of the new department.

I That There shall be a department for the promotion of young people's organizations with a Secretary and the necessary associates;

II That Under direction of this department shall come the promotion of missionary interests in young people's and children's organizations, whether correlated with the organized Sunday School Class or not, and the assignment to them of such objects

for support as shall ne mutually agreed upon by the divisions of the Board of National Missions having responsibety for the assigning of objects.

III There shall also be the promotion and cultivation of Westminster Guild and the missionary societies of young women and the assignment to them of objects under the division of Schools and Hospitals.

IV For the purpose of correlating the entire program for young people, the Young People's Committee of the Woman's Board of Home Missions recommends, ~~as a possibility~~, the formation of an Advisory Council composed of representatives of ~~to represent~~ the Board of National Missions, the Board of Foreign Missions and the Board of Christian Education.

1. Recognize that direct access to every organization of the church is open to the Mission Boards.

2. That the objectives of the Mission Boards and of the Board of Christian Education are different, i. e., the objective of the Board of Christian Education is education and christian development, the objective of the Mission Boards is the support of the mission field and the offer of opportunity for service through the Mission Boards.

3. That missionary education and missionary promotion are different things, the first being done by the Board of Christian Education and the second by the Mission Boards.

4. That there shall be a most thorough correlation of the program of religious education and missionary education and that the material furnished by every Board for this program shall not be changed without a hearing through the Council on Young People's Work.

Advisory

5. That in all publications which include reference to the work of the Mission Boards the addresses of the Mission Boards shall be given.

6. That a program for so correlating the educational program of the church that all the boys and girls shall be reached an adequate program is the ideal, but that the Mission Boards are to cultivate for missions the organizations as now existing.

Principles of cooperation of Boards
in regard to Y. P.—

The following recommendations and suggestions are presented by the Section on Children's Work.

M J P

[illegible]:- Birth to twelve years.

1. That there is need of adequate missionary material especially prepared for use in the home and we suggest that such material be created to meet this need. It is also suggested that plans for promoting this material through all the avenues of approach to the children of the church be considered by all departments responsible for the Christian education of children.

2. That there should be an adequate missionary program by age groups, this program to be developed so as to meet the need for missionary training in the home, the church, the Sunday School, the week day organizations and so correlated as to make the program for each group a unit.

3. That missionary instruction should have a larger place than heretofore in the regular curriculum material of the Sunday School, and that other courses be prepared utilizing special materials, platform presentations, pageants, projects, etc., in correlated unified units.

4. That in the curriculum of the Sunday School there should be at least the essential missionary instruction and training for the proper Christian development of the child.

5. That we strongly recommend that there shall be a Council or Committee composed of those officially responsible for the children's work of the Boards of Christian Education and the Boards of National and Foreign Missions to jointly work out the plans and materials for the children. This Council or Committee should be closely related to the Council of Missionary Education of the Board of Christian Education. We request that such Council be organized as promptly as possible.

6. That request be made to the Sunday School lesson committee that some of the missionary lessons be placed in other than the summer months and that a series of missionary lessons be provided for each year in groups of from three to six consecutive lessons on the same theme or the same group of people.

7. That the present week day courses do not provide adequate missionary instruction for the children and we therefore suggest that steps be taken to furnish new courses which will give larger place to missionary education.

8. That there should be a Church Council of Religious Education in every Presbyterian Church and that there should be adequate representation of the missionary organizations and interests of the children on this Council.

9. That the program of Religious Education includes as an essential part Missionary Education. This program should be planned and administered in terms of "Age Groups" rather than in terms of organizations in such fashion that each member of the "Age Group" shall be offered the entire program. When missionary or other specialized organizations by whatever name they are called offer part of this program, they should be planned as additional sessions of the "Age Group."

10. That we recognize the following as basic principles of Religious Education; (a) Religious Education is not concerned primarily with facts but with lives; (b) its product should not be primarily knowledge by character, revealing itself in right motives and conduct; (c) the special motive involved in missionary work and interest is not so much duty as love, not so much self denial as service.

We also recognize the modern educational principle of development through exercise, working with children,not for them,and according to their development; we therefore recommend that the following principles guide us in the selection of source material for the missionary education of children:

(a). The material must both in form and content appeal to the child's interest and understanding. It must contribute to the building up of a friendly, respectful attitude first to the people with whom the child comes in contact and then to the people of the nation and world and should include material showing what these people have done for us.

(b). It must teach that all children in every land are members of God's family and therefore brothers.

(c). It must provide a long enough consecutive study of the lives of children of other lands to secure a sympathetic understanding of their lives emphasizing likenesses rather than differences.

(d). It must include material which will help the children to visualise the work of missionaries among children.

(e). The material must reveal opportunities both for money gifts and service which appeal to the child and which stir his desires to help. The opportunity for giving that service should be offered and response to it facilitated.

(f). It must be material that can be so presented as to lead the children to talk with God concerning the children of all lands and of the missionaries work among them.

(g). The form of the material must be such and its presentation such as to encourage the participation of children in discovering the presenting missionary facts and causes.

11. That as one means of securing better relations of existing missionary organizations to the agencies of christian education, we realize the advantage of recognition by the Sunday School of good missionary education work by children's groups. We therefore urge that definite plans for such recognition be worked out as soon as possible.

12. Realizing that there is a place for the specifically missionary organization for children until such time as the ideal correlated program which will give adequate missionary instruction is developed and adopted by the Boards and by a proportion of the individual churches we recommend that a single missionary program by age groups be developed which shall be promoted by the Board of Christian Education and the Mission Boards as the one missionary program for the children of these ages. This program to be worked out by the Council or Committee responsible for the children's work of the three Boards.

II That no more national missionary organization for children shall be created.

II That the Mission Boards be requested to grade the missionary organizations for children to correspond to the recognized age groups.

Mrs. Petrie

May I have the
first page of this paper
in order that I may know
what "these general locations"
are? L.M.L.

No 2nd page

Under these general conditions, this memorandum attempts to outline a working agreement between the Board of Christian Education on the one hand, and the Board of Foreign Missions and the Board of National Missions, on the other hand, with reference to special organizations for the promotion of missionary interest and missionary activities. The following general principles are laid down in accordance with the action of the General Assembly in creating a Department of Missionary Education:

1. Missionary education is an integral part of the Church's program of Christian Education. The integration of missionary education with Christian education, both in program and organization, must proceed as rapidly as possible.

2. In the process of integration, the financial interests of the missionary boards must be safeguarded.

In keeping with these principles, the following concrete proposals are made:

A. The Board of Christian Education concurs in the promotion of the Westminster Guild for World Service, on the general terms outlined in the accompanying paper, namely; That for the present the Westminster Guild for world Service shall be for young women, ages 18 and over, and shall ne launched on a four-fold program, the missionary elements of which shall be provided by the mission boards; and that the Westminster Guild for world Service shall be cooperatively promoted by the three boards concerned.

B. With reference to the younger age groups, that is birth to 18 The following proposals are made:

1. That existing missionary organizations for the younger age groups such as the Little Light Bearers, Light Bearers, Mission Bands, Westminster Guild Circles, shall have their programs correlated with the whole program of Christian Education.

2. That the girls and boys in the Primary and Junior age groups and the girls in the organized Intermediate and Senior Departments of the Sunday School, or organized classes of these Sunday Schools departments or in the expressional societies such as the Christian Endeavor, may be regarded as organized groups for missionary education. For example, the girls in the Intermediate Department of the Sunday School, or one or more organized classes of girls in the Intermediate Department, might be organized as a Westminster Guild Circle.

3. That there shall be a cooperative promotion of this program of missionary education on this the Advisory Council of the Board of Christian Education on the one hand, with the Board of Foreign Missions and the Board of National Missions of the other hand, and a cooperative financial approach to these age groups.

Dr. Roberts suggestions June 1923

1922

Recommendations

In view of the expressed wish of Dr. Stone's Committee that the Boards and agencies remain in status quo for the present year, it seems inadvisable to initiate for one year only any elaborate or new organization, but we make the following recommendations to the Woman's Boards of Missions for immediate action:

1. That the Woman's Boards of Missions express their appreciation of the thoughtful Findings prepared by the Young Women's Conference, of the loyalty shown to the existing church agencies and of the constructive plans referred to the Boards. The Woman's Boards would further place themselves on record as being in sympathy with the general aims as stated in the Findings of the conference, and as being willing to cooperate with Synodical and Presbyterial Societies in the readjustment of the machinery of organization that it may best express the ideals of these Findings.
2. That there shall be appointed a continuation committee for the purpose of further study and for the formation of a possible future program based upon the Findings of the Conference.
3. That this committee shall be composed of sixteen (16) members as follows:
   - A. Officers of the Boards as follows:
     1. The president of each Board, or the General Secretary as her alternate.
     2. The Young People's Secretary of each Board or the Assistant Young People's Secretary as her alternate.
     3. One Student Secretary as may be designed by the Student Office.
   - B. Board Members
     1. Three members of each Board, these to be appointed by the President of the Boards.
   - C. The following five young women who were present at the Conference.
     Jane Harris, Indiana, Mary Louise Emerson, New York; Jean Houston, New York; Marianne Rea, Pennsylvania, Josephine Parker, Missouri.

     In case it is necessary to appoint substitutes that they be chosen from the following names
     Elizabeth Neeley, Pennsylvania; Katherine Gladfelter, Kentucky, Grace Calder, Wisconsin; Margaret Hummelm Colorado, Dorothy Collier, Oregon; Dorothy Campbell, Colorado, Mary Moore, California.
4. That the convener of this Committee shall be Mrs. Bennett, the Committee to elect its own chairman.
5. That the General Secretaries of the two Boards send to each Synodical and Presbyterial Society a statement covering:
   - A. An account of the conference
   - B. An outline of the Findings, giving preamble, and such extracts from the Findings as define the spirit and ideals of the young women.
   - C. The actions of the Boards upon the above recommendations.
6. That each delegate to the conference shall receive a copy of the Findings, a list of the delegates with addresses, a copy of the actions of the Boards upon the above recommendations.
7. That we affirm our faith in the wisdom of the suggestions in Article 6 under Relationship in the Findings, which reads:

   There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by the young women with the aim:
   - a. to unify the organization
   - b. to give inspiration to the members.
   - c. to train for leadership

   At these meetings the Synodical and Presbyterial Secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting. Details as time of meeting, etc. shall be governed by local agencies, conferring with the women's organization.

   and urge the Boards to make these Conferences an integral part of the program of this year.
8. That in returning to the Boards the balance of money especially appropriated by them

for the Young Women's Conference, the Committee would request that the necessary expenses of the continuation Committee be taken from these funds.

> The following order of presentation to the Boards was approved: Preamble - prepared by Mrs. Waid, Quotations from delegates, letters and resolution, Treasurer's Report; Findings of the Conference (If they are desired), Recommendations, including the letter written by Dr. Mudge on the wish of Dr. Stone's Committee for this year's work.

Moved that letters of appreciation be sent to the Hyde Park Hotel, the Hyde Park Presbyterian Church for the automobile ride, and to the Northwest District, when we were its guests at tea. Carried.

The meeting adjourned.

Marcia Kerr
Secretary.

ORGANIZATION AND RELATIONSHIP

File: 2.7 C.C.

1942

I Organization

1. There shall be a National Council which shall consider matters relating to young women's work, (or, relating to this organization.)

2. The National Council shall consist of a group of young women, members of some young women's organization one each from a District - or equivalent thereof as may later be decided - and the same number of women who shall represent the Boards to which the young women's organizations may be auxiliary, this representation being divided equally among the Boards.

3. The members of the National Council representing the young women's organizations shall be elected by the National Conference of said organizations; the members representing the Boards shall be elected by said Boards.

4. Members of the National Council shall hold office from the meeting of the National Conference at which they are elected until the next meeting of said Conference. No member shall be eligible to serve more than two successive terms. The Council shall elect its own officers who may serve but two terms.

5. The National Council shall meet at such time and place as shall be decided by its officers in consultation with the Boards to which it is auxiliary. All expenses incidental to the work and meetings of the Council shall be borne equally by the cooperating Boards.

II The National Conference

1. The National Conference shall consist of one delegate from each presbyterial young women's council; presbyterial councils having more than 25 young women's societies shall be entitled to an additional delegate for each additional 25 societies, or major fraction thereof.

2. The members of the National Conference shall be elected at the annual meeting of the Presbyterial young women's Council, said Council being responsible for the expenses of the delegates it may send.

3. The National Conference shall meet every two years time and place being decided upon by the National Council in consultation with the Boards. Each meeting

shall elect its won officers who shall hold office until their successors are elected. They shall not be eligible for reelection.

III Synodical and Presbyterial Conferences

1. There shall be annual Syndocial and Presbyterial Conferences of representatives from young women's organizations with the aim of

(a) Unifying the organization
(b) Giving inspiration to the members
(c) Training them for leadership

2. At the Synodical and Presbyterial Conferences representatives of local young women's organizations shall attend in any number possible - the voting basis to be agreed upon by the particular Synodical or Presbyterial organization.

3. The Synodical and Presbyterial Conferences shall be held either in conjunction with the meetings of the Synodical and Presbyterial women's missionary societies, or at other time and place as may be mutually agreed upon.

4. The above Conferences shall elect their own officers, it being understood that these shall be ratified by the Executive Committee of the corresponding women's society, and that the Chairman and Corresponding Secretary of the young women's Conference shall be members of said Executive Committee. The young women's Conference shall further select (invite) two members of said Executive Committee as advisers, said advisers to keep in closest touch with the organizations of young women.

5. The officers of the young women's Conferences with five additional members elected by the Conference s all constitute an Executive Committee. The choses advisers shall sit with the Executive Committee but without vote.

IV Expenses

1. All expenses incidental to the National Council shall be borne equally by the cooperating Boards.

2. All overhead and program expenses of the National Conference shall be carried by the cooperating Boards equally, but all expenses of delegates shall be borne by organisations sending them.

3. Expenses of Synodical and Presbyterial Conferences shall be on the same basis as are those of the corresponding women's societies, viz, by the cooperation of Boards

in sending speakers, the local societies in sending delegates and the contingent fund.

V Local

1. It shall be the aim to have in each Presbyterian Church organizations which shall enlist the girls and young women for the definite service of the church. These should be democratic organizations open to all girls and young women of the church.

2. Because it is a general recognized division it is suggested that these be grouped when possible under the follwoing ages.

12 - 15
15 - 18
18 - and over

but that there be no more than 10 years of service in the latter group from which members should graduate into the Woman's Missionary Society or into other forms of service in the Church.

VI Relationships

1. The young women's organization in its national, synodical, presbyterial and local organizations shall be auxiliary to the Woman's Boards of Missions (or their successors) in a manner similar to the relationship of the women's societies to the Boards.

2. There shall be at the headquarters of the Boards and in the field ~~the officers~~ as that may be necessary to ~~enthuse~~ promote and aid the young women's organizations.

3. That the relationship between the women's organizations and those of the young women shall be mutually helpful, that the common aim and unity of purpose may be always ~~closer~~ clear, and and that the passing from one group to another shall be a natural growth - the Chairman and Corresponding Secretary of each Synodical and Presbyterial Young Women's Conference should be a member of the corresponding Women's Synodical and Presbyterial Society.

SUGGESTIONS FOR COMMISSIONS

I. 1. Are young women vitally needed in the life and work of the Church of today?
2. Are there adequate means of service for young women in the organized work of our Churches?
3. If not, shall we have a realignment of present organizations, or some new form of organization?
4. If so, what shall be its aim and purpose?

II. What shall be the form and relationships of this organization?

1. Form
   A. National - what shall be the National functions?
      (How can the national organization be made democratic?)
   B. Local - what shall be the Local functions?
      (How much self-determination is practical in the local organization?)

2. Relationships
   A. Home and Foreign Mission Boards
   B. Synodical and Presbyterial Societies.
   C. Local Church
      a. Other organizations, Woman's Society, Ladies Aid, etc.
   D. Groups of young women in the local church
      a. Business women
      b. College girls
      c. Girls of leisure
      d. High School girls
         Can one organization adapt itself to the needs of these or should there be one for each group or a Young Woman's Association with one or two meetings a year together?

III. What should be included in a comprehensive program?

1. Projects
   A. Home and Foreign missions - would there be convincing reasons for specializing in these greatest tasks of the Church?
   B. City or individual church work - would there be a danger in making the program so inclusive as to make it of little real value?

2. Study
   A. Bible study - what plan would be most successful in enlisting members in vital Bible study?
      a. Bible study programs (W.G.)
      b. Special courses - small text books
      c. W.G. Bulletin course (1921-22)
   B. Mission study - how shall it be made a vital part of the program?
      a. Of what shall it consist?
         1. present program and plan
         2. study books, printed programs, helps, etc.
         3. intensive study calss - a requirement?
         4. monthly program meeting
         5. reading circles and contests.
      b. How make missions real?
         1. pageants, impersonations, plays?
         2. study of and vital contact with missionaries and stations supported?
      c. Summer Conferences - training for leadership - interdenominational organizations for young women

3. Service - what forms of Christian service should be included?
   A. Local church work, B. Community service, C. Patriotic service, D. International service.

4. Giving - what shall it include?
   A. Budget
      1. How much freedom or self-determination should the individual organization allow itself in making its budget?
      2. What proportion of the budget should be set aside for local church and community service; what for national and world enterprises under our Boards?
   B. Special objects - is it advisable for this organization to assign to it for

fer support its own missionaries and stations?

C. Life - how may life service be set before the members as the highest ideal of the organizations?